

THE BUS STOPS HERE



Safety Newsletter

November 18, 2022



SUFFOLK TRANSPORTATION SERVICE, INC

SUFFOLK BUS CORP.



ATTENDANCE: As we enter the third month of the school year, we want to thank everyone for their support! Special thanks to all who have been reporting to work each day. Our A-teamers, cover drivers and per diem drivers are doing a tremendous job covering open routes and call outs. Remember, no one does your route as efficiently as you. Due to persistent absenteeism on Fridays, known as 'Friday-itis,' we have had difficulty covering runs. This places an unnecessary burden on your peers, supervisors, dispatchers, and the Company as a whole. Please think twice before calling in on Fridays. The best cure for absenteeism is our Perfect Attendance Bonus. Not only do you get paid out for your three unused sick days, but you also get \$175 three times a year and you receive two attendance bonus days.

HOW DOES IT WORK: The Attendance Bonus is available to all full-time school personnel in guaranteed and non-guaranteed departments. The Attendance Bonus is to be computed three times a year. The computations shall be once for the period of service between the first day of school in September through November 30; once for the period of service between December 1 through March 31; and once for the period of service between April 1 to the last day of school in June. In order to be eligible for the second bonus payment, an employee must actually work the day before and the day after the February break. In order to earn entitlement to the third component of the Attendance Bonus (April 1 to last day of school), it is not required that a driver had previously earned entitlement to the first two Attendance Bonus components. In addition to the Attendance Bonus, if no unexcused day or days have been taken during the second Attendance Bonus period, a driver and driver assistant shall receive an additional one day's pay at your current daily route hours. If no unexcused day or days have been taken during the third Attendance Bonus period, the driver or driver assistant shall receive an additional one day's pay at your current daily route hours. Any unused sick days will be paid out at the end of the school year. Based on the average hours worked for van drivers, large bus drivers and DA's, below is an example of the bonus dollars you can earn!

PERFECT ATTENDANCE BONUS

	Van	LB	DA
Starting Rate	\$25.00	\$29.59	\$18.92
Bonus	\$1,325.00	\$1,500.58	\$1,035.84
<hr/>			
	Van	LB	DA
36 Month Rate	\$26.33	\$31.14	\$19.92
Bonus	\$1,367.56	\$1,552.62	\$1,062.84
<hr/>			
	Van	LB	DA
48 Month Rate	\$27.20	\$32.78	\$20.97
Bonus	\$1,395.40	\$1,606.74	\$1,091.19
<hr/>			
	Van	LB	DA
10 Year Rate	\$27.66	\$33.23	\$21.42
Bonus	\$1,410.12	\$1,620.74	\$1,130.34

NEW WAGE SCALE: The new wage scale is posted on MPS. Click on Notifications / Click on Forms.

RESTROOMS: The restrooms in the driver's rooms will be identified by gender where there are two restrooms. Signs will be installed in the near future. Please keep restrooms clean and free of litter.



OCTOBER SAFETY WINNERS: Evelyn Conde, large bus; James Griffiths, van; Kayssibelle Mojica Sanchez, DA; Richard Kegel, line; Arpad Doczy, ADA; Santo Almonte, Shop; Keila Maldonado, management. Congratulations to all!



This week's Facebook spotlight is Sharon Simon, DA for Smithtown School District out of 1849 Pond Road

"Attitudes are contagious, make yours worth catching"