

EMPLOYEE CODE OF CONDUCT: The success of our business depends on the trust and confidence we earn from our employees,



customers and the public. We gain credibility by adhering to our commitments, displaying honesty and integrity and reaching Company goals solely through our actions. It is easy to say what we must do, but the proof is in our actions. Ultimately, we will be judged on not what we say, but what we do. We all deserve to work in an environment where we are treated with dignity and respect. STS/SBC is committed to maintaining such an environment because it brings out the full potential in each of us, which in turn contributes directly to our business success.

COVERING YOUR DANGER ZONES: School bus drivers play a crucial role in ensuring the safety of students during their daily commute. One of the most important aspects of their job is being aware of the "danger zones" around the bus. These zones are areas where children are most at risk of being injured and are within 15 feet of the bus. The front, sides, and rear of the bus are particularly hazardous because drivers may have limited visibility. It's essential for bus drivers to be vigilant, constantly checking mirrors and blind spots, and ensuring that students are safely away from the bus before moving.

TRANSIT DRIVER SAFETY: Transit drivers are the backbone of public



transportation, ensuring that passengers reach their destinations safely and efficiently. Safety is paramount in their role, requiring constant vigilance and adherence to best practices. Drivers must always be aware of their surroundings, anticipating potential hazards such as pedestrians, cyclists, and other vehicles. Regularly checking mirrors and blind spots is crucial to avoid accidents. Additionally, maintaining a calm and focused demeanor helps in managing stressful situations and making quick, informed decisions. By prioritizing safety, transit drivers contribute to a reliable and secure transportation system for everyone.

SCHOLARSHIP PROGRAMS: Do you have an 11th or 12th grader at home? Are you on the lookout for additional scholarship opportunities to support their educational journey? The United Way of Long Island is here to help! The United Way of Long Island offers a variety of scholarship opportunities tailored for high school juniors and seniors. These scholarships can provide valuable

financial assistance to help your child achieve their academic goals. To explore the different scholarship opportunities available, along with a comprehensive scholarship guide, visit <u>https://www.unitedwayli.org/scholarships-memorials-funds</u>. Don't miss out on these fantastic opportunities to support your child's education!

SAVE THE DATE EMPLOYEE APPRECIATION: It takes a team to keep our wheels rolling, and we couldn't do it without YOU! Join us for an old-fashioned BBQ celebrating your dedication and hard work! Event dates:

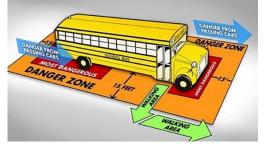
- Tuesday, June 3rd at 50 Saxon Avenue at 10:30am
- Wednesday, June 4th at Coram at 10:30am
- Thursday, June 5th at 1780 Smithtown Avenue at 10:30am
- Thursday, June 5th at 10 Harold Court at 10:30am
- Thursday, June 5th at 1980 Pond Road at 3:30pm.

Next week's Newsletter will feature the names of employees celebrating 10, 15, 20, 25, 30, 35, and 40 years of service.



Check out our Facebook page for our latest employee spotlight, Thomas Dobler, A-Team Driver for 31 & 71 Moffitt Yards.

" Enjoy the little things in life, for one day you will look back and realize they were the big things."





UNITED WAY

Long Island

