



A Partnership in Safety

October 23, 2026

Professionalism Matters on Every Route

As uniformed transportation professionals, drivers and driver assistants represent STS/SBC to students, parents, schools, and the community. Professional behavior, courtesy, patience, and respect should be demonstrated during every interaction. The Safety Manual reminds employees that riders and families trust us with what matters most to them. A positive attitude, calm communication, and professional conduct help build trust and reduce conflicts. Every route is an opportunity to reflect the high standards of our company. Professionalism is not just about appearance; it is about the example we set every day. **Every interaction reflects our commitment to safety, service, and professionalism.**



Drive Defensively. Arrive Safely.



Defensive driving is more than following traffic laws; it is anticipating hazards before they become accidents. Professional drivers should continuously scan mirrors, maintain safe following distances, and be prepared for the mistakes of other motorists, pedestrians, and bicyclists. One key practice highlighted in our System Safety Program Plan [SSPP] is covering the brake when approaching intersections, allowing drivers to react faster to changing conditions. Weather, traffic congestion, distracted drivers, and unexpected pedestrian movement all require heightened awareness. By slowing down, maintaining a safety cushion, and remaining alert to potential hazards, drivers reduce the risk of collisions. Safe driving is not simply reacting to danger; it is recognizing it before it happens. **Expect the unexpected. Anticipation and awareness are your best defensive driving tools.**



Get to know Abbas Safiedeen, Maryhaven Large Bus Driver in this week's social media employee spotlight.

Mirror, Signal, Scan: Don't Let Blind Spots Become Accidents

Many accidents begin with the simple phrase, "I didn't see it." Proper mirror usage is one of the most important defensive driving skills a professional driver can develop. During pre-trips, and before moving your vehicle, take time to check all mirrors and eliminate blind spots using the "rock before you roll" method by shifting your position to improve visibility. Frequent mirror scans help identify hazards before they become emergencies, especially when loading and unloading students, changing lanes, or navigating tight spaces. Properly adjusted mirrors give you the best chance of seeing pedestrians, bicycles, vehicles, and students in the danger zone. Safe driving starts with seeing the whole picture. **Check your mirrors often. What you don't see can hurt you.**



Employee Resources at Your Fingertips

Need help with benefits, payroll, leave requests, or company systems? STS/SBC offers a variety of employee resources designed to make getting assistance quick and easy.

Resource Centers

Visit any Resource Center for assistance with Dayforce, My Parking Space, pay stub printing, direct deposit setup, address changes, and more. Centers are open Monday through Friday from 10:00 AM - 1:00 PM.

Locations:

- Bay Shore: 2309 Union Blvd.
- Ronkonkoma: 1780 Smithtown Ave.
- Coram: 2152 Route 112

Important Contacts

- Health Insurance: benefits@suffolkbus.com
- 401(k) Questions: Empower, 1-833-569-2433
- Payroll: payroll@suffolkbus.com
- FMLA, Disability, PFL: leavesupport@suffolkbus.com
- Employment Verification:
The Work Number (available through the Resource Center)

